

PROCEEDINGS OF THE ADDL. DIRECTOR OF HEALTH SERVICES
(MEDICAL), DIRECTORATE OF HEALTH SERVICES,
THIRUVANANTHAPURAM

Sub:- Estt: HSD- Rectification of anomalies in the seniority list of Staff Nurse Gr.II
-Orders issued - Reg-

- Read:- 1. This Office Notice No. ES3-31477/2014/DHS dated 02/12/2014
2. Order No. ES3-73956/2006/DHS dated 25/10/2007
3. Interim order of the Ho. Kerala Administrative Tribunal in O.A No. 61/2015 filed by Smt. Valsakumari.E.G & Others

ORDER NO. ES3-31477/2014/DHS dated: 28/02/2015

As per this office communication read 1st, notice were issued to 17 nurses working in Medical Education Department at present, regarding re-assignment of their seniority position in the cadre of Staff Nurse Gr-II, which existed in this Department. They were recruited to this Department and later they opted Medical Education Service as part of abolition of dual control system and left this Department. They were included in the seniority list of Staff Nurse Gr-II for the period from 07/07/1990 to 31/12/2002 published as per order read 2nd. The notice were served to the concerned individuals through Director of Medical Education and they were allowed to submit appeals if any regarding re-assignment of seniority. They were also called for a personal hearing in this regard on 13/01/2015.

Among the above said 17 nurses, 14 of them filed OA 61/2015 before the Hon. Kerala Administrative Tribunal challenging the decision. The Hon. Tribunal, vide interim order read 3rd, had directed that the Petitioners may urge their contentions at the time of hearing on 13/01/2015. It was also directed that if the objection statements from the Petitioners are received, the Additional Director of Health Services will advert to the contentions therein also while taking a final decision in the matter.

The counsel for the Petitioners in OA 61/2015 attended the hearing on 13/01/2015 on their behalf and presented their contentions. Smt.Lissy Joseph and Smt.

Sujatha.A.N who were included in the notice also attended the hearing. Smt.P.C.Valsamma who has been issued notice, neither submitted any appeal nor attended the hearing.

The contentions put forward by the incumbents in their appeals as well as in hearing were examined in detail. It is noted that none of them have denied the factors mentioned for re-assigning their seniority. Appeals have been made only to retain their seniority position in lieu of certain Court decisions and also challenging the authority of this Department to amend their seniority. The appeals have been found meritless based on the statutory provisions existing in this regard.

In the above circumstances, the provisional decision made vide notice read 1st to reassign the seniority position of the incumbents which existed in this Department is finalized herewith as detailed in the table appended. Necessary corrections shall be made in the connected records in this regard.

This office order read 2nd stands modified to this extend.

Sd/-

Dr. BINDHU MOHAN
Deputy Director(Medical)

In charge Addl. Director of Health Services (Medical)

To

The incumbents concerned.(Through Director of Medical Education)

Copy to:-

1. The Director of Medical Education
2. website-www.dhs.kerala.gov.in
3. EE1/EE2 Sections
4. File/S.F.

//Forwarded//




Superintendent

ANNEXURE - to Order No. ES3-31477/2014/DHS dated 28/02/2015

Sl. No.	Name & Present Institution	Present details in the seniority list					Anomaly	Reassigned/ Newly included Rank No. in				Other Rectification	Reason for correction/ Remarks	
		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)		Rank No. in the S.L. of Head Nurse	Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)			Staff Nurse Gr. I (as on 1/11/99)
1	Smt.Nirmala.K.K Head Nurse MCH, Alappuzha	31/05/1971		2029			Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr.II (90-02) .She joined service on 27/06/1998 through KPSC at Malappuram District and availed inter district transfer to Thrissur District . Hence her seniority could be assigned only with effect from the date of joining new district.			1584A			Rank No. 2029 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	PSC Advice No.MRI(2) 942/94 dated 26/03/1998 of KPSC Malappuram. DOJ-27/06/1998. She availed IDT to Thrissur District on 02/01/2005. Date of assignment of seniority 02/01/2005
2	Smt.T.S.Joyesy Head Nurse MCH,Alappuzha	04/05/1973		2307			Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr.II (90-02).She joined service on 30/06/1999 through KPSC at Palakkad District and availed inter district transfer to Thrissur District . Hence her seniority could be assigned only with effect from the date of joining new district.			2408A			Rank No. 2307 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	PSC Advice No. PRA3/2067/96 dated 27/05/1999 of KPSC Palakkad. DOJ-30/06/1999. She availed IDT to Thrissur District on 26/12/2006. Date of assignment of seniority 26/12/2006

Sl. No.	Name & Present Institution	Present details in the seniority list					Anomaly	Reassigned/ Newly included Rank No. in					Other Rectification	Reason for correction/ Remarks
		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)		Rank No. in the S.L. of Head Nurse	Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)	Staff Nurse Gr.I (as on 1/11/99)		
3	Smt.Letha.C.P Head Nurse MCH,Alappuzha	13/01/1965		2360			Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr.II (90-02).She joined service on 07/05/1993 through KPSC at Malappuram District and availed LWA from 05/08/94 to 01/08/99 before declaration of probation. She rejoined on 01/08/1999 and further availed inter district transfer to Thrissur District . Hence her seniority could be assigned only with effect from the date of joining new district.			882A			Rank No. 2360 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	PSC Advice No. MR(3) 911/82 dated 18/03/1993 of KPSC Malappuram. DOJ-07/05/1993. Availed LWA from 05/08/94 to 01/08/99 before declaration of probation. Further she availed IDT to Thrissur District on 10/10/2003. Date of assignment of seniority 10/10/2003
4	Smt.Molumma.M Head Nurse MCh Alappuzha	15/04/1965		2513			Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr.II (90-02).She joined service on 26/08/1992 through KPSC at Kasargode District and availed LWA from 17/06/93 to 01/02/2000 before declaration of probation. She rejoined on 02/02/2000 and further availed inter district transfer to Thrissur District . Hence her seniority could be assigned only with effect from the date of joining new district.			2525A			Rank No. 2513 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	PSC Advice No. KGD(1) 844/88 dated 08/07/1992 of KPSC Kasargode. DOJ-26/08/1992. Availed LWA from 17/06/93 to 01/02/2000 before declaration of probation. Further she availed IDT to Thrissur District on 23/06/2007. Date of assignment of seniority 23/06/2007

Sl. No.	Name & Present Institution	Present details in the seniority list					Anomaly	Reassigned/ Newly included Rank No. in					Other Rectification	Reason for correction/ Remarks
		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)		Rank No. in the S.L. of Head Nurse	Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)	Staff Nurse Gr.I (as on 1/11/99)		
5	Smt.Omana.K.S Staff Nurse Gr-I	23/12/1969		2570	959		Her Rank No. is wrongly assigned in the seniority list of Staff Nurse Gr-II (90-02). She joined service on 05/08/2000 through KPSC Palakkad. She was advised 2 nd time by KPSC Thrissur and joined duty on 08/01/2004. Hence her seniority could be assigned only with effect from the date of 2 nd PSC Advice.						Rank No. 2570 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	She has already been included in the seniority list of S/N for the period from 01/01/2003 to 30/06/2010. Hence her previous Rank No. in the Seniority list of S/N from 90-02 removed and her Rank No. 959 in the seniority list from 03-10 made absolute.
6	Smt.P.C.Valsamma Staff Nurse NMCH M.G.Kavu	25/04/1960		2851	414		Her Rank No. is wrongly assigned in the seniority list of Staff Nurse Gr-II (90-02). She joined service on 22/11/2000 through KPSC Kottayam. She was advised 2 nd time by KPSC Palakkad and joined duty on 03/09/2003. Hence her seniority could be assigned only with effect from the date of 2 nd PSC Advice.						Rank No. 2851 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	She has already been included in the seniority list of S/N for the period from 01/01/2003 to 30/06/2010. Hence her previous Rank No. in the Seniority list of S/N from 90-02 removed and her Rank No. 414 in the seniority list from 03-10 made absolute.

Sl. No.	Name & Present Institution	Present details in the seniority list					Anomaly	Reassigned/ Newly included Rank No. in				Other Rectification	Reason for correction/ Remarks
		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)		Rank No. in the S.L. of Head Nurse	Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)		
7	Smt.Mini.K.A Staff Nurse NMCH M.G.Kavu	04/02/1970		2935			Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr.II (90-02) .She joined service on 08/12/2000 through KPSC at Kannur District and availed inter district transfer to Thrissur District . Hence her seniority could be assigned only with effect from the date of joining new district.			2510A		Rank No. 2935 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	PSC Advice No. CI(1) 2283/96 dated 10/11/2000 of KPSC Kannur.DOJ-08/12/2000. She availed IDT to Thrissur District on 09/06/2007. Date of assignment of seniority 09/06/2007
8	Smt.Sibikumari.O.S Staff Nurse Gr-I	19/05/1973		2973	2190		Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr.II (90-02) .She joined service on 13/12/2000 through KPSC at Alappuzha District and availed inter district transfer to Thrissur District . Hence her seniority could be assigned only with effect from the date of joining new district.					Rank No. 2973 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	She has already been included in the seniority list of S/N for the period from 01/01/2003 to 30/06/2010. Hence her previous Rank No. in the Seniority list of S/N from 90-02 removed and her Rank No. 2190 in the seniority list from 03-10 made absolute.

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		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)		Rank No. in the S.L. of Head Nurse	Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)	Staff Nurse Gr.I (as on 1/11/99)		
9	Smt.Bindu.K.B Staff Nurse Gr-i NMCH MG.Kavu	30/05/1970		3146			Her Rank No. is wrongly assigned in the seniority list of Staff Nurse Gr-II (90-02). She joined service on 08/03/2001 through KPSC Palakkad. She was advised 2 nd time by KPSC Thrissur and joined duty on 19/11/2004. Hence her seniority could be assigned only with effect from the date of 2 nd PSC Advice.			1376A			Rank No. 3146 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	2 nd PSC Advice No. RI(2) 20/97 dated 26/08/2004 of KPSC Thrissur.Date of assignment of seniority 26/08/2004. Sl. No. in posting order-16
10	Smt.T.C.Sunila Staff Nurse Gr-I NMCH MG.Kavu	26/05/1972		3209			Her Rank No. is wrongly assigned in the seniority list of Staff Nurse Gr-II (90-02). She joined service on 07/07/2001 through KPSC Kannur. She was advised 2 nd time by KPSC Kozhikkode and joined duty on 07/05/2003. Further she availed IDT to Thrissur . Hence her seniority could be assigned only with effect from the date of joining Thrissur District.			3510A			Rank No.3209 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	2 nd PSC Advice No. DIII(3)388/97 dated 17/02/2003 of KPSC Kozhikkode. DOJ-07/05/2003. She availed IDT to Thrissur on 27/06/2008. Date of assignment of seniority 27/06/2008

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		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)		Rank No. in the S.L. of Head Nurse	Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)	Staff Nurse Gr.I (as on 1/11/99)		
11	Smt.Ashaletha.R.P Staff Nurse Gr-I	17/05/1972		3210			Her Rank No. is wrongly assigned in the seniority list of Staff Nurse Gr-II (90-02). She joined service on 05/07/2001 through KPSC Kottayam. She was advised 2 nd time by KPSC Thiruvananthapuram and joined duty on 10/08/2005. Hence her seniority could be assigned only with effect from the date of 2 nd PSC Advice.			1855A			Rank No.3210 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	2 nd PSC Advice No. DTG(2) 3383/97 dated 21/06/2005 of KPSC Tvpm.Date of assignment of seniority 21/06/2005. Sl. No. in posting order-13
12	Smt.Bindu.O.S Staff Nurse Gr-I	30/05/1974		3302			Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr.II (90-02) .She joined service on 25/07/2001 through KPSC at Kollam District and availed inter district transfer to Thiruvananthapuram District . Hence her seniority could be assigned only with effect from the date of joining new district.			2546A			Rank No. 3302 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	PSC Advice No.QRII(3)2787/96 dated 22/06/2001 of KPSC Kollam.DOJ-25/07/2001. She availed IDT to Thiruvananthapuram District on 11/07/2007. Date of assignment of seniority 11/07/2007

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		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)		Rank No. in the S.L. of Head Nurse	Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)		
13	Smt.Valsalkumari.E.G Staff Nurse Gr-I	25/05/1966		3010			Her Rank No. is wrongly assigned in the seniority list of Staff Nurse Gr-II (90-02). She joined service on 12/01/2001 through KPSC Kottayam. She was advised 2 nd time by KPSC Thiruvananthapuram and joined duty on 01/11/2003. Hence her seniority could be assigned only with effect from the date of 2 nd PSC Advice.			604A		Rank No.3010 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	2 nd PSC Advice No. DTG(2) 3383/97 dated 04/09/2003 of KPSC Thiruvananthapuram. DOJ-01/11/2003. Date of assignment of seniority 04/09/2003. Sl.No. in Advice list-280
14	Smt.Anithakumari.P Head Nurse	01/05/1970		2577			Her Rank No. is wrongly assigned in the seniority list of Staff Nurse Gr-II (90-02). She joined service on 01/08/2000 through KPSC Palakkad. She was advised 2 nd time by KPSC Thiruvananthapuram and joined duty on 31/10/2003. Hence her seniority could be assigned only with effect from the date of 2 nd PSC Advice.			608A		Rank No.2577 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	2 nd PSC Advice No. DTG(2) 3383/97 dated 04/09/2003 of KPSC Thiruvananthapuram. DOJ-31/10/2003. Date of assignment of seniority 04/09/2003. Sl.No. in Advice list-288

Sl. No.	Name & Present Institution	Present details in the seniority list					Anomaly	Reassigned/ Newly included Rank No. in				Other Rectification	Reason for correction/ Remarks
		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)		Rank No. in the S.L. of Head Nurse	Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)		
15	Smt.Sajithakumari.A.S Head Nurse	15/03/1970		2494			Her Rank No. is wrongly assigned in the seniority list of Staff Nurse Gr-II (90-02). She joined service on 30/05/2000 through KPSC Kottayam. She was advised 2 nd time by KPSC Alappuzha and joined duty on 01/11/2003. Hence her seniority could be assigned only with effect from the date of 2 nd PSC Advice.			787A		Rank No.2494 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	2 nd PSC Advice No. AR(2) 2059/96 dated 18/09/2003 of KPSC Alappuzha. DOJ-01/11/2003. Date of assignment of seniority 18/09/2003.
16	Smt.Lissy Joseph Head Nurse MCH, Kottayam	25/05/1963		1927			Her Rank No.is seen wrongly assigned in the Seniority list of Staff Nurse for the period from 1990-2002. She joined service through KPSC on 08/12/1997 and availed LWA before declaration of probation. Hence she will forefiet her previous seniority and shall be trated as fresh entrant w.e.f the date of rejoining duty after LWA.			3431A		Rank No.1927 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	PSC Advice No. RI(4) 1530/90/KPSC Thrissur dated 11/09/1996.DOJ-08/12/1997. She availed LWA for the period from 23/12/1997 to 25/11/2001 before declaration of probation. She rejoined on 26/11/2001 and hence treated as fresh entrant from 26/11/2001. Date of assignment of seniority-26/11/2001

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		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)		Rank No. in the S.L. of Head Nurse	Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)	Staff Nurse Gr.I (as on 1/11/99)		
17	Smt.Sujatha.A.N Head Nurse MCH,Kottayam	09/04/1972		1958			Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr.II (90-02) .She joined service on 16/06/1998 through KPSC at Malappuram District and availed inter district transfer to Kottayam District . Hence her seniority could be assigned only with effect from the date of joining new district.			2565A			Rank No.1958 is removed from the Seniority list of Staff Nurse Gr-II from 1990-2002	PSC Advice No. MRI(2) 942/94/KPSC Malappuram Dtd 26/03/1998. DOJ- 16/06/1998. She availed IDT to Kottayam on 23/07/2007. Date of assignment of seniority- 23/07/2007

Handwritten signature/initials

Sd/-
Dr.Bindhu Mohan
Additional Director of Health Services(Medical)in charge