



GOVERNMENT OF KERALA

Abstract

Health & Family Welfare Department – Establishment – Implementation of Speciality Cadre/Administrative Cadre/ General Cadre / Dental General Cadre / Public Health Lab cadre / Clinical Lab and Blood Bank Cadre in Health Services Department– Provisional Seniority list – Revised -Temporary promotions and Placement / Postings in various cadres -Modified-Orders issued.

HEALTH & FAMILY WELFARE (A) DEPARTMENT

G.O.(MS)No. 356/2010/H&FWD Dated,Thiruvananthapuram 06.06.2010

Read:- 1) GO(MS) No. 1798/2010/H&FWD dated 30.04.2010
2) GO(MS) No. 331/2010/H&FWD dated 29.05.2010
3) Letter No. EA(Spl-Cell) 73201/07/DHS Dated 05.06.2010 of
the Director of Health Services, Thiruvananthapuram

ORDER

As per the G.O read as 1st paper above, Government had published the Provisional Seniority List of Medical Officers eligible for selection on implementation of Specialty and Administrative cadres. In the G.O read as 2nd paper, orders for posting in the Specialty/Administrative / Public Health Lab / Clinical Lab and Blood Bank cadres in Health Services Department have been issued for implementation of the Speciality / Administrative cadres as per the provisional seniority list, as allowed by the Hon'ble High Court in the order dated 09-04-2010 in WP(C) No. 1120/2010 and connected cases. Meanwhile, a number of doctors have filed appeals before the Government requesting for change of cadre options/seniority as per order read as 1st paper above and also against their posting/placement as per the order read as 2nd paper above on various grounds. 19 Writ Petitions have also been filed before the Hon'ble High Court so far, with request to stay the operations of the G.O read as 2nd paper above and for posting according to their options. The Hon'ble High Court while considering the above Writ Petitions on 04-06-2010, ordered status quo and directed Government to apprise the remedial measures taken on the appeals received by the Government on Placement / Posting of doctors and posted the cases on 07-06-2010.

2. Government have examined the appeals filed by the doctors on implementation of Speciality cadres along with the grievances raised by the petitioners in the Writ Petitions filed before the Hon'ble High Court. On examination of the same, it has been noticed that certain objections/appeals are related to the provisional seniority lists which have to be reviewed before considering the request for changes in the placement/posting. Hence the provisional seniority list published as per the G.O read as 1st paper has also been reviewed with reference to the appeals related to provisional seniority list. After having examined all the appeals related to the provisional seniority and the placements /postings in the Specialty and Administrative cadres and considering the options regarding places of posting exercised by the Medical Officers at the time of counseling for Specialty cadres and their seniority as per the provisional select lists, the following orders are issued :-

- i) The Provisional Seniority list published as per the G.O read as 1st paper stands modified as per the Revised Provisional Seniority list as appended to this order as Annexure-I – Administrative Cadre, Annexure-II – General Cadre and Annexure-III–SpecialityCadre/PHLab/Clinical lab and Blood bank cadre
- ii) The placement / postings of Medical Officers ordered as per G.O read as 2nd paper stand modified to the extent shown in Annexure-IV to this order.
- iii) No changes have been made in the case of placement/postings in the Administrative cadre for the time being and the orders as per G.O read as 2nd paper will be in force.

- iv) Wherever the posts of Junior Consultants have been upgraded to the grade of Consultant to give one-time protection in placement for seniors, the posts will revert to the grade of Jr.Consultant as and when the incumbent gets promoted to the higher cadre or retires from service.

3. The G.Os read as 1st and 2nd paper stand modified to the above extent. This order will be subject to the final settlement in the related writ petitions/writ appeals pending before the High Court.

4. Director of Health Services will publish this order along with all Annexures in the website (in pdf format) and the incumbents are authorized to use the printouts of their respective promotion and posting orders for official purpose.

5. The District Medical Officers (Health) / Heads of the institutions will verify the identity of the Medical Officers and permit them to join duty and will furnish copy of the CTC / RTC to the Director of Health Services in due course.

6. Wherever there are unfilled vacancies against the posts of Consultants in any specialty sanctioned as per G.O.(MS).No.357/09/H&FWD dated 15.10.09, District Medical Officers may make suitable temporary working arrangements by posting Medical Officers, preferably with qualifications in the respective specialty, from other peripheral stations in the district if available; without affecting the functioning of the peripheral institutions, under intimation to the DHS. If sufficient doctors are not available in the district for such posting, DMOs will report the matter to the Director of Health Services urgently for remedial action. Director of Health Services will issue suitable guidelines for ensuring prompt General OP/IP/Turn duty/Casualty/Extended OP/Call duty and other services to the public and for effective Administrative supervision of the hospitals under the new system.

By Order of the Governor

MANOJ JOSHI
Secretary to Government

To

1. The Director of Health Services
2. All District Medical Officers(Health)
3. All Addl. Directors of Health Services
4. The incumbents / Institutions concerned
5. The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
6. The Accountant General (A&E), Kerala , Thiruvananthapuram
7. The Advocate General, Kerala (with C/L)
8. Director of Treasuries, Thiruvananthapuram
9. Director of Information and Public Relations, Thiruvananthapuram
10. All Officers / Sections in Health & Family Welfare Department
11. Stock file / Office copy

Forwarded / By Order

Section Officer

Copy to

- PS to Minister(Health & Social Welfare)
- PA to Secretary(Health)
- PA to Secretary(Medical Education)