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**GOVERNMENT OF KERALA**

No.33227/A3/2014/H&FWD

Health & Family Welfare Department,  
Thiruvananthapuram, dated 21.07.2014

**CIRCULAR**

It has become the practice of the KGMOA to resort to "Non Co-operation Strike" now and then which lead to disruption of several services especially reporting of training, review meetings, the conduct of Medical camps, Monsoon camps and not attending to VVIP/ VIP duties. In this regard, Government have already a issued a circular vide Circular No. 41001/ A3/ 2012 dated 04/09/2012, outlining the measures to manage any adverse situation arising out the Non Co-operation strikes.

Government reiterates the earlier decision to apply Dies-non and break-in services for the days on which a Medical Officer fail to attend duties such as review meetings, Medical camps, VVIP and VIP duties. In order to effectively implement this Dies-non, it is now proposed to direct the District Medical Officers (Health) to furnish certificates in respect of all the Medical Officers stating that the concerned individual has not participated in the Non- co-operation activities. Finance Department has been moved to instruct the Treasury Officers to honour the salary bills only with the Certificate from the District Medical Officers (Health) in this regard.


District Medical Officers (Health) will closely monitor the situation and if necessary may exempt doctors from attending these duties, only if "SATISFIED" with the non participation in the duties mentioned above is not with intention to join strike but due to other reasons. District Medical Officers (Health) will report the situation on daily basis to the Director of Health Services who will in turn compile the report once in a week and report to Government. Director of Health Services will further make alternative arrangements in the event of disruption of the above services.

These instructions should be followed strictly and any laxity in this matter will be viewed seriously.

**Dr. K. Ellangovan**  
**Secretary to Government**

- ✓ The Director of Health Services, Thiruvananthapuram.
  - ✓ All District Medical Officers (Health).
  - ✓ The Director of Treasuries.
- The Information & Public Relations Department.  
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Section Officer