

NOTICE

Sub:- Estt: HSD- Rectification of Anomalies in the Seniority list of Staff Nurse Gr-II-
Notice Issued-Reg

- Ref:- 1. Representation submitted by Smt.Dhanya.A.N, Staff Nurse, before the
Secretary to Government, Health & Family Welfare Department.
2. Endt(O) 269981/C3/15/H&FWD dated 07/09/2015
3. Order of the Hon.Kerala Administrative Tribunal dated 19/08/2015 in O.A
994/2015 filed by Smt.Dhanya.A.N
4. This Office Order No.ES3-76025/10/DHS dtd. 03/1/13.

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As per representation referred 1st, Smt.Dhanya.A.N, Staff Nurse Gr-II, Community Health Centre, Mangalpady, Kasargode had submitted appeal before the Secretary to Government, Health & Family Welfare Department for rectification of anomaly occurred in assigning her seniority position in the seniority list of Staff Nurse Gr-II in this Department for the period from 01/01/2003 to 30/06/2010. The Government have directed this office for the necessary action in this regard vide letter referred 2nd. She had also filed O.A 994/15 before the Hon.Kerala Administrative Tribunal raising the same grievance upon which, the Hon.Tribunal, vide order read 3rd, have directed the Secretary to Government, Health & Family Welfare Department, to consider and pass orders on the representations of the Petitioner in accordance with law after affording an opportunity of being heard to the applicant and other affected persons if any, within four months from the dated of receipt of copy of order.

On verification of her appeal and the connected records in this regard, it is seen that she has been assigned seniority with effect from the actual date of PSC Advice whereas she has been given the benefit of earliest effective advice by PSC, on a retrospective date. Hence she is eligible for assignment of seniority with effect from the date of earliest effective advice.

In these circumstances, it is provisionally decided to rectify the anomaly occurred in assigning her seniority in the above mentioned seniority list as detailed in the Annexure 'A' appended herewith.

Those who aggrieved of the proposal shall file appeals, if any, within 30 days from the date of this notice.

Sd/-

Dr. RAMESH.R

Director of Health Services(i/c)

i/c of Additional Director(Administration & Training)

To

Smt.Dhanya.A.N, Staff Nurse, CHC Mangalpady, Kasargode

Copy to:- 1. The District Medical Officer of Health, Kasargode
2. Website www.dhs.kerala.gov.in
3. File/SF

//Forwarded//

Superintendent



Annexure-A to Notice No. ES3-67311/2015/DHS dated 30/10/2015

Sl. No.	Name & Present Institution	Present details in the seniority list						Anomaly	Reassigned/ Newly included Rank No. in					Other Rectification	Reason for correction/ Remarks
		Date of birth	Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990)	Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002)	Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010)	Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99)	Rank No. in the S.L. of Head Nurse		Staff Nurse Gr.II(1978-1990)	Staff Nurse Gr.II(1990-2002)	Staff Nurse Gr.II(2003-2010)	Staff Nurse Gr.I (as on 1/11/99)	Head Nurse (1998-07)		
1	Dhanya.A.N Staff Nurse.Gr-II CHC Mangalpady Kasargode	06/03/1982			3778			Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr-II from 2003-2010 without considering the date of earliest effective PSC advice. She was advised by KPSC Kasargode vide advice dated 26/02/2009 and has been given the benefit of Earliest Effective Advice with effect from 25/07/2007. Hence she is eligible for seniority position based on the date of earliest effective advice whereas she has been placed in seniority list as per the actual date of PSC Advice			2568A			Her Rank No.3778 is removed from the seniority list of Staff Nurse Gr-II from 2003-2010 and she is newly placed as 2568A in the same seniority list based on the date of earliest effective PSC advice	PSC Advice No. KGD IV (1) 2330/06/KPSC Kasargode dated 26/02/2009 (EEA w.e.f 25/07/2007).DOJ-30/03/2009. Qlfn-PDC, GNM.Date of assignment of seniority-25/07/2007

Sd/-
Dr.RAMESH.R
Director of Health Services(i/c)
i/c of Additional Director(A&T)

[Signature]