

PROCEEDINGS OF THE ADDL. DIRECTOR OF HEALTH SERVICES
(Administration & Training), DIRECTORATE OF HEALTH SERVICES,
THIRUVANANTHAPURAM

Sub:- Estt: HSD- Rectification of Anomalies in the seniority list of Staff Nurse
Gr.II– Orders issued

- Read:- 1) Representation submitted by Smt.Dhanya.A.N, Staff Nurse before the
Secretary to Government, Health & Family Welfare Department
2) Endt(O) 269981/C3/15/H&FWD dated 07/09/2015
3) Order of the Hon.Kerala Administrative Tribunal dated 19/08/2015 in
O.A 994/2015
4) This office notice no. ES3-67311/2015/DHS dated 30/10/2015
5) This Office Order No.ES3-76025/10/DHS dtd. 03/01/2013.

ORDER NO. ES3-67311/2015/DHS, DATED:01/01/2016

As per representation read 1st, Smt.Dhanya.A.N, Staff Nurse Gr-II, Community Health Centre, Mangalpady, Kasargode, had submitted appeal before the Secretary to Government, Health & Family Welfare Department for rectification of anomaly occurred in assigning her seniority position in the seniority list of Staff Nurse Gr-II from 01/01/2003 to 30/06/2010 published vide order read 5th. The Government have directed this office for the necessary action in this regard vide letter read 2nd. She had also filed O.A 994/2015 before the Hon. Kerala Administrative Tribunal raising the same grievance upon which, the Hon. Tribunal, vide order read 3rd, have directed the Secretary to Government, Health & Family Welfare Department to consider and pass orders on the representations of the Petitioner in accordance with law, after affording an opportunity of being heard to the applicant and other affected persons if any, within four months from the date of receipt of copy of order.

On verification of the appeal from Smt.Dhanya.A.N, it was noted that she has been assigned seniority position with effect from the actual date of PSC advice, whereas she has been given the benefit of earliest effective advice by PSC on a retrospective date. Hence it was provisionally decided to re-assign her seniority position with effect from the date of earliest effective advice and a notice was issued vide letter read 4th intimating the provisional decision and inviting appeals if any in this regard. No appeals have been received in this regard till date.

In these circumstances, the provisional decision made vide notice read 4th is hereby finalized as detailed in Annexure 'A' appended herewith.

This office order read 5th stands modified to this extend.

Sd/-

Dr. K.NARAYANA NAIK

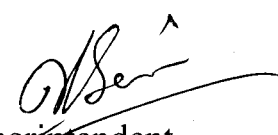
Addl. Director of Health Services (A&T))

To

Smt.Dhanya.A.N, Staf Nurse Gr-II, Community Health Centre, Mangalpady,
Kasargode

Copy to:- 1) The District Medical Officer of Health, Kasargode
2) Website-www.dhs.kerala.gov.in
3) EE1Section
4) File/S.F.

//Forwarded//


Superintendent

Annexure-A to order No. ES3-67311/2015/DHS dated 01/01/2016

| Sl. No. | Name & Present Institution | Present details in the seniority list | | | | | Anomaly | Reassigned/ Newly included Rank No. in | | | | | Other Rectification | Reason for correction/ Remarks |
|---------|--|---------------------------------------|--|--|--|--|--|--|------------------------------|------------------------------|------------------------------|----------------------------------|--|--|
| | | Date of birth | Rank No. in the S.L. of Staff Nurse Gr.II(1978-1990) | Rank No. in the S.L. of Staff Nurse Gr.II(1990-2002) | Rank No. in the S.L. of Staff Nurse Gr.II(2003-2010) | Rank No. in the S.L. of Staff Nurse Gr.I (as on 1/11/99) | | Rank No. in the S.L. of Head Nurse | Staff Nurse Gr.II(1978-1990) | Staff Nurse Gr.II(1990-2002) | Staff Nurse Gr.II(2003-2010) | Staff Nurse Gr.I (as on 1/11/99) | | |
| 1 | Dhanya.A.N Staff Nurse.Gr-II CHC Mangalpady Kasargode | 06/03/1982 | | | 3778 | | Her Rank No. is seen wrongly assigned in the seniority list of Staff Nurse Gr-II from 2003-2010 without considering the date of earliest effective PSC advice. She was advised by KPSC Kasargode vide advice dated 26/02/2009 and has been given the benefit of Earliest Effective Advice with effect from 25/07/2007. Hence she is eligible for seniority postion based on the date of earliest effective advice whereas she has been placed in seniority list as per the actual date of PSC Advice | | | 2568A | | | Her Rank No.3778 is removed from the seniority list of Staff Nurse Gr-II from 2003-2010 and she is newly placed as 2568A in the same seniority list based on the date of earliest effective PSC advice | PSC Advice No. KGD IV (1) 2330/06/KPSC Kasargode dated 26/02/2009 (EEA w.e.f 25/07/2007).DOJ-30/03/2009. Qlfn-PDC, GNM.Date of assignment of seniority- 25/07/2007 |

Sd/-
Dr.K.NARAYA NAIK
Addl.DHS(A&T)