

PROCEEDINGS OF THE DIRECTOR OF HEALTH SERVICES

**Sub: HSD -Estt. -Statewide ratio of Staff Nurse Grade II : Grade I –
refixed -Orders issued.**

- Read:**
1. This office order No. EE1/58860/12/DHS, dated: 26/10/2013 & 03/12/2013.
 2. G.O.(P) No. 7/2016/Fin., dated: 20/01/2016.
 3. This office order No. EE1/14640/14/DHS, dated: 19/06/2014.
 4. G.O.(MS) 1662/2017/H&FWD,TVPM, dated: 14/06/2017.
 5. G.O.(MS) No. 5/2018/H&FWD,TVPM, dated: 02/01/2018.

ORDER NO. EE6-2720/2018/DHS, dated 11/01/2018.

As per the order read 1st, the State/District/Institution wise strength fixation between the posts of Staff Nurse Grade II and Grade I was ordered considering the number of posts existed as on 26/10/2013. As per order read 2nd, the prescribed ratio between Staff Nurse Grade II & Grade I has been retained as 1:1. Since the issuance of orders read 1st, 304 posts of Staff Nurse including Grade II & Grade I were upgraded to the post of Head Nurse vide order read 3rd in order to maintain the 2:2:1 ratio among Staff Nurse Grade II, Grade I & Head Nurse. The district wise details of such posts upgraded is appended as Annexure I. Since 26/10/2013, 615 posts of Staff Nurse Grade II and 11 posts of Staff Nurse Grade I have been created in various institutions across the State as detailed in Annexure II appended. Accordingly, it has been found necessary to refix the ratio between Staff Nurse Grade II and Grade I considering the post creations and up gradations done since last strength fixation.

In the above circumstances the State/District wise strength between the post of Staff Nurse Grade II and Grade I are hereby refixed in the prescribed 1:1 ratio as detailed in the Annexure III appended herewith. The institution wise distribution of Staff Nurse Grade II and Grade I posts scheduled vide orders read 1st is hereby cancelled since the posts of Staff Nurse Grade II and Grade I are interchangeable and such institution wise distribution is causing administrative inconvenience in posting of Staff Nurses and also lead to confusion in the assessment of vacancies of both posts. Accordingly, the District Medical

Officers can post the incumbents in any of the Staff Nurse vacancies in district irrespective of their cadre without exceeding the total specified strength in the respective cadre. All District Medical Officers are directed to take necessary action to maintain the staff Strength in their concerned districts as detailed in Annexure III hereafter. The District Medical Officers shall report the arising vacancies of Staff Nurse Grade II to PSC after setting apart the vacancies for inter district transfer/compassionate employment etc. and such Grade II vacancies will be filled accordingly. The vacancies arising in the cadre of Staff Nurse Grade I will be reported to this office and posting in such vacancies will be made from this office by promotion/transfer etc. The institution wise transfer and posting of Staff Nurse Grade II and Grade I within the district will be carried out by the concerned District Medical Officers in accordance with the statutory provisions in force. The above mentioned stipulations regarding transfer and posting of Staff Nurse Grade II and Grade I shall not be violated under any circumstances.

The present strength fixation has been done taking into account the total number of Staff Nurse posts existing as on 31/12/2017. Disparity in the present actual strength of Staff Nurse Grade II & Grade I if in any districts will be rearranged in future transfer/promotion as per the provisions laid down in GO 4th and 5th read above.

Sd/-

Dr. Sarita R. L.

Director of Health Services

Copy to:-

1. The Secretary to Government (H&FWD) with C/L.
2. The District Medical Officer (Health), Thiruvananthapuram/ Kollam/ Pathanamthitta/ Alappuzha/ Kottayam/ Idukki/ Ernakulam/ Thrissur/ Palakkad/Malappuram/ Kozhikkode/ Wayanadu/ Kannur/ Kasargode.
3. All the Head of Institutions through DMO(H) concerned.
4. The official Website of Director of Health Services.
5. File/Stock File.

//Forwarded//


Superintendent