

Name & Designation of the Applicant

CRITERIA FOR SELECTION

Staff Nurse/ Head Nurse

Sl. No.	Component	total Marks	Marks Awarded
1	General cleanliness of the ward, arrangements in the duty rooms, cleanliness of the toilets, utilization of color code bags for Biomedical waste etc	15	
2	Timing, Punctuality and overall attitude towards work including attitude and capacity to deal the emergency situations.	15	
3	Attitude & behavior towards patients, bystanders, etc.	10	
4	Nursing Skill, Skill development trainings/ other trainings attended at state & District levels and the effective utilization of the same in patient care.	15	
5	Attitude and behavior towards higher officers and subordinates including team work.	15	
6	Register maintenance, keeping of Records & Reports etc.	10	
7	Material management—Drugs, Reagents Equipments, etc.	10	
8	Other innovative aspects if any management in emergencies like attending Mass casualty, Natural Calamities etc. with relevant documents.	10	
	Total	100	

Signature of the Nursing Supdt.

Signature of the Hospital Supdt.

Office seal

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CRITERIA FOR SELECTION

Junior Public Health Nurse

Sl. No.	Component	Total Marks	Marks Awarded
1	General appearance & overall maintenance of SC including exhibition of IEC materials	10	
2	Attitude towards colleagues, Supervisors and Public	10	
3	Conduction of SC level activities, Clinics, Mothers meetings awareness classes etc.	15	
4	Maintenance of Registers, Diary and Records.	15	
5	Field Immunization clinics, Village Health & Nutrition Day, JSY, ASHA Programme	15	
6	Other field level programme including RNTCP, IEC activities, Leprosy, Filarial, Malaria etc.	15	
7	Achievement in FW and Immunization Programme	10	
8	Other innovative aspects if any management in emergencies like attending mass casualty, Natural Calamities etc. with relevant documents.	10	
	Total	100	

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Junior Public Health Nurse

Sl. No.	Component	Total Marks	Marks Awarded
1	General appearance & overall maintenance of SC including exhibition of IEC materials	10	
2	Attitude towards colleagues, Supervisors and Public	10	
3	Conduction of SC level activities, Clinics, Mothers meetings awareness classes etc.	15	
4	Maintenance of Registers, Diary and Records.	15	
5	Field Immunization clinics, Village Health & Nutrition Day, JSY, ASHA Programme	15	
6	Other field level programme including RNTCP, IEC activities, Leprosy, Filarial, Malaria etc.	15	
7	Achievement in FW and Immunization Programme	10	
8	Other innovative aspects if any management in emergencies like attending mass casualty, Natural Calamities etc. with relevant documents.	10	
	Total	100	

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CRITERIA FOR SELECTION

Lady Health Inspector/ Lady Health Supervisor

Sl. No.	Component	Total Marks	Marks Awarded
1	Status of concurrent & consecutive supportive supervision in the field on Sub Centers	10	
2	Supervision & Monitoring of SC level activities – Clinics, Mother meetings.	10	
3	Preparation of Annual action plans, Maintenance of Registers, Diary & Records and sending of reports to high levels.	15	
4	Supervision and Monitoring of field immunization Clinics, Village Health and Nutrition Day, JSY, ASHA Programmes etc.	10	
5	Attitude towards colleagues, Higher officials and Public.	10	
6	Maintenance of Cold Chain System, Vaccine stock, FW items etc.	10	
7	Panchayath level Training and IEC	15	
8	Coordination with Social Welfare Department and LSGI etc in the implementation of programme.	10	
9	Other innovative programme if any management in emergencies like attending Mass casualties, natural Calamities etc with documents.	10	
	Total	100	

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STATE LEVEL SELECTION CRITERIA

Total Marks—20

1	Experience	weightage 1-5 - 1 Mark. Every 5 year of service, 1 mark will be additionally added to a maximum of five mark.	Maximum marks-5
2	Extra ordinary performance if any reported		Maximum marks- 5
3	Additional Qualification INC/University recognized course	3 mark. for each course	Maximum marks- 5
4	Inservice Education (Training)	Upto 3 course – 1 mark	Maximum marks- 5
		Total	20 marks