PROCEEDINGS OF THE ADDITIONAL DIRECTOR OF HEALTH SERVICES (PUBLIC HEALTH), THIRUVANANTHAPURAM

Sub:- Revised combined final seniority list of Junior Health Inspector Gr.II from 01-04-2000 to 31-10-2007 - Published – Orders issued.

Read:-1.Order No. EG3 – (Sp.Cell) 20074/2010/D.H.S. Dt.23-12-2010

- 2.Order No. ES1 20074/2010 D.H.S. Dated 24-02-2012
- 3.Note No. EG2-41900/2011, D.H.S. Dated 09/08/2012
- 4. Order No. ES1-20074/2011, D.H.S. Dated 08-03-2013

Order No. ES1-20074/2010 D.H.S. Dated 27- 04-2013

The seniority list of Junior Health Inspector Gr.II for the period from 01-04-2000 to 31-10-20007 was published vide order No. EG3- (Spl.Cell) 20074/2010, D.H.S. Dated 23-12-2000. This seniority list was prepared and published on the basis of qualified seniority and occurrence of vacancies as per direction in G.O.Rt. No.4659/2010/ H&FWD/ Dated 26-11-2010, which was issued in compliance with C.C.C. No.37/2010 in W.P.(C) No.31968/2008 filed by Rajesh Purvankara, Junior Health Inspector Gr.II and others.

Later this seniority list was revised on 24-02-2012 as per the direction in G.O.Rt. No.3368/2011/ H&FWD/ Dated 26-09-2011. This Government order was issued in compliance of the judgement of the Hon'ble High Court dated 25-05-2011 in W.P.(C) No.13127/2011 (M) filed by Sri. C.S. Darvin, Junior Health Inspector Gr.II and others. While on revising this seniority list, the rank position of 17 field workers were rearranged according to the date of acquisition of technical qualification on May-1999 and 45 new incumbents are included in the revised list as per their eligibility. More than 300 appeals were also considered in this regard and they were rectified as per their eligibility.

The ratio promotion to the cadre of Junior Health Inspector Gr.I was effected from this revised seniority list on 02-07-2012. The Hon'ble Kerala Administrative Tribunal has stayed this ratio promotion due to the wrong inclusion of some Inter District transfer candidates in the promoted list. At the same time so many complaints were also received against this revised seniority list alleging that, the seniority of the candidates who secured Inter district transfer and those who availed L.W.A. are not lowered substantially in the seniority list. It is also alleged that the rank

position of P.S.C. recruitees in the seniority list was not arranged properly as per their serial number in the P.S.C. advice list.

In the circumstances it was decided to review the seniority list. After verifying the service records of the incumbents a provisional reviewed seniority list of Junior Health Inspector Gr.II who were appointed for the period from 01-04-2000 to 31-10-2007 is prepared and published vide the order read as 4th paper above as per the following criteria.

- 1. In this reviewed seniority list, the basic guidelines followed in the already published seniority list as on 23-12-2010 as per the direction of the Hon'ble High Court was not altered.
- 2. The Inter District transferred candidates have been located and they were assigned seniority as per their date of joining in the new district.
- 3. The seniority of the candidates who obtained L.W.A. before declaring probation was assigned according to the date of rejoining duty as fresh entrant after the completion of Leave without allowances.
- 4. The P.S.C. recruittees has been assigned seniority according to their date of P.S.C. advice and considering their corresponding serial numbers in the advice list.
- 5. If Candidates from two or more districts are advised on a same date, the first serial number in each advice is taken together as one group and the senior in that group in date of birth is placed as first and the junior as second and so on.
- 6. The seniority of by transfer candidates is assigned according to the date of joining duty in the feeder category, completion of one year period in the feeder category and his date of acquisition of Technical Qualification with occurrence of vacancies.

7. Those who were submitted the details of M.P.W. training in respect of candidates possessing S.I.C. are mentioned in the remarks column in the seniority list.

Sufficient time was given for filing appeals if any against the provisional Seniority list. The appeals received in this regard were verified with the relevant records and the genuine appeals are considered on merit. The details of MPW training undergone by the Sanitary Inspector certificate holders are again collected and these details received up to the publication of the seniority list are also incorporated.

Thus the revised combined final seniority list of Junior Health Inspector Gr.II for the period from 01-04-2000 to 31-10-2007 is published in the official website of this directorate viz. www.dhs.kerala.gov.in. All the District Medical Officers are directed to down load the seniority list from the official website and to circulate enough copies to all subordinate institutions under their control.

Sd/Dr. A.S. Pradeep Kumar Additional Director of Health Services (Public Health)

Copy to:- 1. The District Medical Officers concerned

- 2.The Official Website of D.H.S. (www.dhs.kerala.gov.in)
- 3.The Superintendent EG Section is directed to ascertain the details of MPW training of Sanitary Inspector certificate holders whose training details are not incorporated in the seniority list while effecting promotion from this list.
- 4. File / Stock File