

**GOVERNMENT OF KERALA****Abstract**

Health & Family Welfare Department - Health Services - Establishment - Order of the Hon'ble Kerala Administrative Tribunal dated 03.07.2025 in OA (EKM) 971/20205 filed by Dr.Nisha.J.Haridas, Assistant Surgeon - Complied with - Orders issued.

HEALTH AND FAMILY WELFARE (A) DEPARTMENT

G.O.(Rt)No.3146/2025/H&FWD Dated,Thiruvananthapuram, 14-10-2025

Read:- 1 Representation dated 26.05.2025 submitted by Dr.Nisha J Haridas (Annexure A8)

2 Order of the Hon'ble Kerala Administrative Tribunal dated 03-07-2025 in OA(EKM) 971/2025

3 Letter No.DHS/18374/2025-EA2 dated 23.07.2025 from the Director of Health Services, Thiruvananthapuram.

ORDER

Dr.Nisha.J.Haridas, Assistant Surgeon has filed OA(EKM) 971/2025 before the Hon'ble Kerala Administrative Tribunal seeking a direction to consider and pass order on Annexure A8 representation read as 1st paper above.

2. The Hon'ble Kerala Administrative Tribunal as per order read as 2nd paper above directed the 1st respondent to consider and pass orders on Annexure A8 representation read as 2nd paper above within a period of 1 month from the date of receipt of a copy of the order.

3. In the Annexure A8 representation read as 2nd paper above, the applicant submitted the following:

Presently working as Assistant Surgeon in Taluk Hospital, Balussery, Kozhikode. In the draft list of General Transfer 2025, posted at PHC, Panangad, Kozhikode which was one of the options in General Transfer application. But when the final list was published posted at District Hospital, Vadamakara which was not in the submitted options. An appeal was submitted before DHS after the final list. But it was not considered. The present station allotted is 45 kilometre away from residence and it will create difficulties for the education of the children. In the representation it was requested to give posting at one of the preferred options of the applicant.

4. The Director of Health Services as per letter read as 3rd paper has reported the following:

Dr.Nisha J Haridas, Assistant Surgeon is working at Taluk Hospital, Balussery Kozhikode since 09/09/2021. She joined Health Services Department on 31/07/2012 and worked continuously at Kozhikode district from 31/07/2012 onwards. She had applied for General Transfer 2025 with the following options.

- 1.PHC Panangad, Kozhikode
- 2.PHC Kottur, Kozhikode
- 3.PHC Mangad, Kozhikode
- 4.PHC Kakkur, Kozhikode
- 5.PHC Kakkodi, Kozhikode
- 6.PHC Kizhakothe, Kozhikode
- 7.PHC Chengottukavu, Kozhikode
- 8.CHC Koorachundu, Kozhikode
- 9.PHC Naduvannur, Kozhikode
- 10.PHC Nochad, Kozhikode

- 11.CHC Narikuni, Kozhikode
- 12.Health & Family Welfare Training Centre, Kozhikode
- 13.Mental Health Centre, Kuthiravattom, Kozhikode
- 14.PHC Kayanna, Kozhikode
- 15.CHC Ulliyeri (formerly PHC), Kozhikode
- 16.Taluk Headquarters Hospital, Thamarassery, Kozhikode
- 17.PHC Madavoor, Kozhikode
- 18.Taluk Hospital, Perambra, Kozhikode

As per the norms in GO (P) No. 03/2017/ P&ARD dated 25.02.2017,the option of Dr. Roshna Raj V Rajan (Assistant Surgeon at Taluk Headquarters Hospital, Koyilandy since 11/08/2018) was considered and she was posted to Taluk Hospital, Balussery, in place of Dr. Nisha J Haridas.

As per the norms of GO (P) No. 03/2017/ P&ARD dated 25.02.2017,the following are the incumbents posted at options of Dr Nisha J Haridas.

- 1.PHC Panangad, Kozhikode

Sreedevi T. R., Taluk Headquarters Hospital, Feroke Kozhikode having station seniority from 26-04-22. Dr. Nisha J Haridas was initially posted at this option in the draft list of General Transfer 2025 of Assistant Surgeons. As per norms of General Transfer ,institutions within 15 km are considered as the present station.The distance between Taluk Hospital Balussery Kozhikode and PHC PANANGAD is only 4.4 Km. After publishing draft list an appeal was received against her posting at present station itself Therefore, while considering appeals from other eligible incumbents her posting at PHC Panangad was changed.

2. PHC Kottur, Kozhikode

Dr. Abdul Gafoor K. K., PHC Changaroth Kozhikode having

station seniority from 09-09-21.

3 . PHC Mangad, Kozhikode

Dr. Anoop Krishna R. S., Taluk Hospital Balussery , Kozhikode having station seniority from 19-05-21

4. PHC Kakkur,Kozhikode

Dr. Bijesh Bhaskaran C. P., CHC Koorachundu, having station seniority from 30-07-21

5. PHC Kakkodi ,Kozhikode

Merin Joseph, Taluk Headquarters Hospital, Feroke, having station seniority from 27-04-22 with SC/ST protection.

6. PHC Kizhakothe,Kozhikode

a) Dr. Vrajesh P., General Hospital, Kalpetta, Wayanad, having station seniority from 20-02-21. The distance between Govt Taluk Hospital Balussery and PHC Kizhakkoth Kozhikode is only 13 km hence considered as the same station.

b) Dr. Sreeja J. S., CHC Mookam,Kozhikode having station seniority from 27-04-22.

7 PHC Chengottukavu,Kozhikode

No Vacancy available at this option as per the norms of General Transfer.

8 CHC Koorachundu,Kozhikode

Dr Sreeja A P Govt Taluk Hospital Balussery having station seniority from 29-02-20

9 PHC Naduvannur,Kozhikode

Dr. Chithra Mukundan C. M, Government Rural Dispensary Quarters , Vellimadukunnu having station seniority from 26-04-22. The distance between Govt Taluk Hospital Balussery and Naduvannur Kozhikode is 13 km and hence considered as the same station.

10 PHC Nochad,Kozhikode

Dr. Abhilash R. J, PHC Naduvannur, Kozhikode having station seniority from 19-05-21

11 CHC Narikuni,Kozhikode

No Vacancy available at this option as per the norms of General Transfer.

12 Health & Family Welfare Training Centre, Kozhikode

No Vacancy available at this option as per the norms of General Transfer.

13 Mental Health Centre, Kuthiravattom,Kozhikode

No Vacancy available at this option as per the norms of General Transfer.

14 PHC Kayanna,Kozhikode

No Vacancy available at this option as per the norms of general Transfer.

15 CHC Ulliyeri (Formerly PHC),Kozhikode

No Vacancy available at this option as per the norms of General Transfer.

16.Taluk Headquarters Hospital, Thamarassery, Kozhikode

No Vacancy available at this option as per the norms of General Transfer.

17 PHC Madavoor,Kozhikode

No Vacancy available at this option as per the norms of General Transfer.

18 Taluk Hospital, Perambra,Kozhikode

Dr. Aswanth R, CHC Bedadka, Kasaragod having station seniority from 27-01-23 with SC/ST protection.

While considering the online transfer request submitted by other eligible incumbents to get transfer to Kozhikode district, for

giving an opportunity to all employees to work in their home district Kozhikode, it was compelled to post some incumbents of Kozhikode district to other than their options. In these circumstances, Dr. Nisha J Haridas was posted at District Hospital Vadakara Kozhikode.

Dr. Nisha J Haridas is continuously working at Kozhikode District since 31/07/2012 and presently she is posted at Kozhikode District itself. Most of the options submitted by Dr. Nisha J Haridas are within 15 km from her present station itself. As an appeal was received against her draft list posting (within present station) at PHC Panangad Kozhikode, it was unable to consider her options within 15 Km. However, Dr. Nisha J Haridas is included in the Queue list of General Transfer 2025 of Assistant Surgeons and she is eligible for posting at a vacancy arising at Mental Health Centre, Kuthiravattom, Kozhikode due to the upcoming promotion of an Assistant Surgeon to Civil Surgeon. The Director of Health Services has recommended to reject the Annexure A8 appeal submitted by Dr. Nisha J Haridas.

3) Government have examined the matter in detail. In view of the facts mentioned above the Annexure A8 representation read as 1st paper above submitted by Dr. Nisha J Haridas for considering the applicant for posting at one of the preferred options is hereby rejected. The order of the Hon'ble Kerala Administrative Tribunal read as 2nd paper above is complied with as above.

(By order of the Governor)
CHITHRA K DIVAKARAN
JOINT SECRETARY

To:

The Advocate General, Ernakulam

The Director of Health Services, Thiruvananthapuram.

Dr Nisha J Haridas, Vaisakham House, Ponnaram Street road,
Balussery, Kozhikode -673612

The District Medical Officer, (Health), Kozhikode

The Principal Accountant General (Audit/ A&E), Kerala,
Thiruvananthapuram.

Stock File (A3/441/2025/H&FWD)

Forwarded /By order

Signed by

Anupama G Nair
Section Officer
Date: 14-10-2025 16:57:43

Endt.Lr.DHS/18374/2025-EA2 No. Dated:01-11-2025

Copy of the Govt.Order communicated to the incumbent,Head of the Institutions and Concerned District Medical Officer of Health for information and necessary action.

Signed by Vinod Kumar V A

Date: 01-11-2025 16:36:06

For Director of Health Services