



## PROCEEDINGS OF ADDITIONAL DIRECTOR (PH) DIRECTORATE OF HEALTH SERVICES

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Sub:-DHS - Establishment - Granting Notional Promotion to the post of Health Supervisor for Sri. Jaleel Arhanjikkal, Orders issued.

- Read:-
1. Order No. ES2-47321/2000/DHS Dated 05.01.2008
  - 2.. Order No. EV1/5318/2022/DHS Dated 03.07.2024.
  3. Letter No. DMOH-MLPM/1820/2026-A7 dated 26.02.2026
  4. Order No. DHS/10604/2023-EG4 Dated 02.03.2026.
  5. G.O.(P) No. 629/2010/FIN dated 25.11.2010.
  6. DHS/10604/2023-EG4 Dated 23.08.2024.
  7. Circular/Rule No. 1/138/2021/P&ARD dated 07.12.2022.
  8. Representation dated 25.02.2026 submitted by Sri. Jaleel Arhanjikkal.

**Order No: DHS/5311/2026-EG4 Dated: 11-06-2026**

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Sri. Jaleel Arhanjikkal (PEN: 340757), Health Inspector Grade II, Block Family Health Centre (BFHC) Edavanna, Malappuram, has submitted a representation read as reference (8) above, requesting to maintain his original seniority and grant him notional promotion to the post of Health Supervisor with retrospective effect from the date his juniors were promoted.

Sri. Jaleel Arhanjikkal entered service via PSC on 23.07.1999. As per the Junior Health Inspectors Seniority List (1997-2000) read as reference (1) above, he is ranked as Rank No. 260 in List 1.

During his service at Edavanna CHC, disciplinary proceedings were initiated against the incumbent, due to which his promotion benefits were withheld while his juniors were subsequently promoted. The disciplinary proceedings against Sri. Jaleel Arhanjikkal were finalized via order read as reference (2)

above, dated 03.07.2024.

Following the finalization of the case, he was granted promotion to the post of Health Supervisor vide order read as reference (4) dated 02.03.2026, with the condition to remit the remaining monetary value equivalent to the withheld increments under the Kerala Civil Services (CC&A) Rules, 1960.

The incumbent has declared that individuals listed below his rank in the reference (1) seniority list have already been promoted to the post of Technical Assistant, while he was bypassed due to the pendency of the disciplinary action which stands settled now.

Following the finalization of his disciplinary action on 03.07.2024, the department issued its next subsequent promotion order for health supervisor under reference (6) dated 23.08.2024. Under this order, several officials who were junior to him in the original seniority list were granted advancement.

The matter has been verified and examined in detail. Since the disciplinary proceedings against the employee have been settled, his entitlement to be considered for promotion resumes from the date of the immediate next promotion order issued by the department following his finalization of disciplinary action in accordance with the provisions laid down in G.O.(P) No. 629/2010/FIN dated 25.11.2010 and Rule No. 1/138/2021/P&ARD dated 07.12.2022

In the circumstances, sanction is hereby accorded granting Notional Promotion to Sri. Jaleel Arhanjikkal (PEN: 340757) to the post of Health Supervisor with retrospective effect from 23-08-2024, the date of the next departmental promotion order issued following the finalization of his disciplinary action.

This promotion is issued strictly on a Notional Basis. In accordance with G.O.(P) No. 629/2010/FIN dated 25.11.2010, no back-arrears of salary or monetary benefits for the retrospective period shall be payable.

**DR. REETHA. K.P**  
**ADDITIONAL DIRECTOR OF HEALTH SERVICES**

To:

1. Sree Jaleel Arhanjikkal  
Health Supervisor  
24\*7 PHC Nettoor  
Ernakulam

Copy to:

1. District Medical Officer (Health)  
Malappuram, Ernakulam
2. DHS official Website